

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

CLASSIFIED BARGAINING UNIT													
PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2015-2016 SCHOOL YEAR													
		MEDICAL									DENTAL	VISION	LIFE
FTE CONTRACT		KAISER DHMO-LOW OPTION 2	KAISER	ABC/UHC HMO40	ABC/UHC HMO30	ABC/UHC HMO15	UHC PPO750	UHC PPO500	UHC HSA1	UHC HSA2	DELTA DENTAL	MES	PRUDENTIAL LIFE INS.
6.25 OR MORE HRS PER DAY	100%												
	EMPLOYEE	184.62	257.66	338.62	476.18	594.62	962.72	1,180.27	369.19	240.84	0.00	0.00	0.00
	DISTRICT	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>1,012.34</u>	<u>149.50</u>	<u>14.16</u>	<u>15.60</u>
	TOTAL	1,196.96	1,270.00	1,350.96	1,488.52	1,606.96	1,975.06	2,192.61	1,381.53	1,253.18	149.50	14.16	15.60
4 HRS BUT LESS THAN 6.25 HRS PER DAY	20/80%												
	EMPLOYEE	387.09	460.13	541.09	678.65	797.09	1,165.19	1,382.74	571.66	443.31	29.90	2.83	3.12
	DISTRICT	<u>809.87</u>	<u>809.87</u>	<u>809.87</u>	<u>809.87</u>	<u>809.87</u>	<u>809.87</u>	<u>809.87</u>	<u>809.87</u>	<u>809.87</u>	<u>119.60</u>	<u>11.33</u>	<u>12.48</u>
	TOTAL	1,196.96	1,270.00	1,350.96	1,488.52	1,606.96	1,975.06	2,192.61	1,381.53	1,253.18	149.50	14.16	15.60
2.25 HRS BUT LESS THAN 4.00 HRS PER DAY	40/60%												
	EMPLOYEE	589.56	662.60	743.56	881.12	999.56	1,367.66	1,585.21	774.13	645.78	59.80	5.66	6.24
	DISTRICT	<u>607.40</u>	<u>607.40</u>	<u>607.40</u>	<u>607.40</u>	<u>607.40</u>	<u>607.40</u>	<u>607.40</u>	<u>607.40</u>	<u>607.40</u>	<u>89.70</u>	<u>8.50</u>	<u>9.36</u>
	TOTAL	1,196.96	1,270.00	1,350.96	1,488.52	1,606.96	1,975.06	2,192.61	1,381.53	1,253.18	149.50	14.16	15.60
LESS THAN 2.25 HRS PER DAY	60/40%												
	EMPLOYEE	792.02	865.06	946.02	1,083.58	1,202.02	1,570.12	1,787.67	976.59	848.24	89.70	8.50	9.36
	DISTRICT	<u>404.94</u>	<u>404.94</u>	<u>404.94</u>	<u>404.94</u>	<u>404.94</u>	<u>404.94</u>	<u>404.94</u>	<u>404.94</u>	<u>404.94</u>	<u>59.80</u>	<u>5.66</u>	<u>6.24</u>
	TOTAL	1,196.96	1,270.00	1,350.96	1,488.52	1,606.96	1,975.06	2,192.61	1,381.53	1,253.18	149.50	14.16	15.60

Rates effective 7/1/2015

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